

## SUBCONTRACTING RATIONALE



TRS Training develops partnerships with high-quality training providers so that the full spectrum of our apprenticeship curriculum can be delivered, and the service promises that we have made to our employers can be fulfilled.

### We subcontract with the following organisations:

- Independent driver training schools who teach our learners to drive LGV vehicles in preparation for their driving test with the DVSA as part of the Level 2 LGV apprenticeship standard.
- Independent Forklift Truck training schools who teach our learners to drive trucks as part of the Level 2 Warehouse apprenticeship standard.
- The RHA (Road Haulage Association) who delivers the CPC Transport Managers qualification to our learners as part of the Level 3 Team Leaders apprenticeship standard.
- Three Dimensional Training who deliver a bespoke management training programme for one of our large employers. The employer requested that we managed this as part of our curriculum portfolio for them.

### We use subcontractors for the following reasons:

- **Employer:** One of our key service objectives is to provide a nationwide service to both levy and non-levy employers situated anywhere in England regardless of their location or the number of apprentices they want to enrol onto the programme. Unlike many of our competitors, we do not insist on minimum cohort numbers to run a course, if an employer only wants to enrol a small number of apprentices onto a programme, we're happy to assist.
- **Apprentice:** We also prefer to offer the learners the opportunity to complete the licence to practice training locally to reduce their travelling time & costs or the need to relocate to other parts of the country to complete residential training.
- **TRS Training Ltd:** Due to the array of employers that we service throughout England and our preference to offer employers and learners flexible, local training solutions the subcontractor route allows us to meet these objectives.

### The Quality Assurance Process

It is essential that any subcontractors we work with deliver a high standard of training in their respective areas, therefore, every organisation we partner with must pass our internal due diligence process before we engage their services. In addition to passing our due diligence process, all subcontractors involved in the delivery of apprenticeships must be approved on the Register of Apprenticeship Training providers (ROATP) before being allowed to deliver any training. For more information on the criteria that subcontractors have to meet to be accepted on the ROATP please access the Govt web site. <https://www.gov.uk/guidance/register-of-apprenticeship-training-providers>

Subcontractors are subject to regular quality reviews by TRS and must maintain high standards of the quality of education. Minimum expectations around policies and practices in relation to safeguarding, the Prevent Duty, equality, diversity and inclusion and regular self-assessment and continuous improvement must be in place and evidenced.

### Training Fees

- LGV, FLT and CPC fees are paid at a flat rate per qualification. The individual price for this is quoted on the employer agreement.
- Management fees for the training provided by Three Dimensional Training is 10%.