

## **Safeguarding Statement (March 2021)**

TRS Training Limited is committed to carrying out our duties in ways that protects the well-being, safety and development of all our learners and staff.

This statement sets out our approach to safeguarding and promoting the welfare of our learners, employers and staff. It applies to all aspects of our work and to everyone working for TRS Training Limited (including permanent and temporary employees and sub-contractors).

### **Strategic context**

Our approach to safeguarding is underpinned by the following core principles:

- We support all our learners to have the best outcomes.
- We recognise our contribution and duty towards promoting British values and the safeguarding of all individuals, especially those who are vulnerable.
- We recognise that the safeguarding of children, young people and vulnerable adults is everyone's responsibility.
- We recognise that all our learners and staff have a right to equal protection from all types of harm or abuse.
- We recognise that some individuals are more vulnerable than others because of their previous experiences, age, levels of dependency, communication needs, health, and other needs.
- We recognise that some individuals may be more likely to suffer from abuse or harassment if they consider themselves to have any of the nine protected characteristics defined in the Equality Act 2010.
- Educating our learners and employers to protect themselves against the threat of radicalisation and extremism is embedded throughout our provision.

### **Safeguarding Approach**

To provide effective safeguarding, we:

- Protect the children, young people and vulnerable adults who receive our services. This includes those under the care and responsibility of the adults who receive our services.
- Provide staff, employers and stakeholders with the overarching principles and training that guide our approach to safeguarding and child protection.
- Promote safeguarding, British values, equality, diversity and inclusion, mental and physical welfare and safety to our staff, learners, employers and stakeholders.
- Develop the knowledge, understanding and ability of our learners, employers and staff to apply safeguarding principles, British Values, equality, diversity and inclusion within their workplace and wider community.
- Promote the development of digital skills and how to stay safe online

### **Recruitment**

TRS carries out safe recruitment checks on everyone who works for us. All roles require a Disclosure and Barring Service (DBS) or Disclosure Scotland check and references before the individual joins us. Trainers, or those in regular contact with learners, are subject to an enhanced DBS check.

Anyone interviewed for a post with TRS Training Limited, either internally or from outside the organisation, will need to show an understanding of safeguarding that is relevant to the role that they are applying for.

## **Safeguarding training**

TRS Training Limited is committed to ensuring that everyone who works for us understands their safeguarding responsibilities and keeps their knowledge up to date. All staff must complete safeguarding training within 3 months of taking up post. There is regular (and at least annual) refresher training for all staff on safeguarding children and vulnerable adults, including on specific areas of risk and safeguarding practice.

## **Acting on safeguarding concerns**

The Safeguarding Procedure sets out how to raise concerns about an individual. Concerns can be raised by anyone.

If anyone is concerned that an individual is at risk, they should not ignore their suspicions and should not assume that someone else will take action to protect that person.

## **Safeguarding Officers can be reached at:**

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