

DEVELOP YOUR STAFF

HGV Driver Cat C+E

Apprenticeship



The LGV Driver C + E Apprenticeship Standard develops the necessary skills and knowledge required to drive large goods vehicles (vehicles with a gross combined weight of over 7500kg) in a safe and fuel-efficient manner. Candidates learn how to ensure that the right products are delivered at the right time, location, condition and temperature (if required), with the correct documentation and within the shortest lead times.

What skills do staff develop?

Candidates develop skills and professional competence in many areas such as

Driving the vehicle safely & in accordance with the law

Carrying out deliveries in a timely & safe manner, using the most efficient route

Providing excellent customer service & communicating effectively with customers & colleagues

Working with transport managers and loaders

Supervising the safe loading of the vehicle

Taking care of the vehicle & ensuring roadworthiness

Using role-related technology such as tachographs

Understanding different types of cargo & their carriage requirements

Safeguarding the vehicle when not in use

Ensuring goods are not cross-contaminated

Reporting accidents in compliance with the law and company procedure

Maintaining the yard

As part of the apprenticeship, the candidate will achieve their Cat C + E licence.

Duration

Typically, 13 months.

Structure of Apprenticeship

Phase 1 Initial assessment

Firstly, the candidate's existing skills are assessed so that a tailored training programme can be developed for them to practice the job skills they need to complete the apprenticeship. Their English & maths skills are assessed although maths & English training is not obligatory for apprentices aged 19+.

Phase 2 Training

Here, the apprentice undertakes a programme of on & off-the-job training to develop their skills. Training fits round around working routines. TRS trainers provide ongoing support.

Phase 3 Gateway

The Gateway is a review stage towards the end of the apprenticeship when the apprentice, employer and TRS trainer meet to review if additional training or skills practice is needed.

Phase 4 End Point Assessment

The apprentice is assessed by an independent organisation to see if they have reached the required standards.

Employer responsibilities

Employers must allow their apprentices to spend at least 20% of their time undertaking off-the-job training. They will also need to provide a workplace mentor and opportunities for apprentices to complete workplace projects that enable improvements within the organisation.

Funding

For small and medium businesses that do not pay the apprenticeship levy, the Government funds 95% of the apprenticeship. The employer pays the other 5% plus the apprentice's wages. Sometimes funding is also available to cover this 5%. Larger firms that pay the levy can meet 100% of the costs using their levy funds.

Why choose apprenticeships?

- Address skills shortages
- Increase staff loyalty, motivation and productivity
- Tap into available funding
- A way of ensuring quality standards in your business

Why choose TRS?

- Rated excellent by employers for apprenticeships
- Expert advice for businesses on apprenticeship funding
- Official training partner of the BAR & RHA
- Many years experience of successfully delivering apprenticeships
- Transport & Logistics Apprenticeship Provider 2024

Further information

If you have staff to upskill on this apprenticeship, or you want to recruit apprentices, please contact us on 01744809010 or email info@trstraining.net



MAY 25



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